**WORKING PARTY’S REVIEW OF THE MISSION ACTION PLAN FOR THE GROSVENOR CHAPEL 2016**

*Working Party: Fr Richard Fermer, Lorraine Fraser, Lis Hasted, Fr Alan Piggot, Kirti Vasu, Daniel Wilson. Read by the Chapel Wardens.*

**The Nature of this Document**

In its September meeting, the Chapel Committee set up a Working Party to review and update the 2014 MAP document and to present its proposals to the next Chapel Committee Meeting.

This is part of a process which began in 2014 with a conference of the Chapel congregation with two facilitators (Fr Neil Evans & Paul Boateng) and with a subsequent meeting of a Working Group from the Chapel Committee that used the feedback forms from the conference to produce the 2014 MAP document, which was subsequently discussed by the Committee. We have not, therefore, started again from scratch, but have sought to update the MAP and clarify the goals.

London Diocese helpfully sets out the MAP process, which we have already begun: <http://www.london.anglican.org/kb/mission-action-planning/>

Reflecting on the 2014 document, we did not, give sufficient attention to **priorities** and the **classification of short-medium-long term goals**. This revised MAP set out to distinguish more clearly between our “Chapel Profile”, who we already are (which the 2014 document sets out reasonably well) and our MAP, our future goals.

We have also produced a **summary statement of our identity and mission as a Chapel**.

We are also aware that the long term goals, principally related to the Chapel’s development programme, encouraged by Grosvenor Estate, requires **further consultation and articulation**.

At our next Chapel Committee Meeting, we need to discuss this document and agree whether or not it is a fair MAP, but also look more carefully at the timetable of its implementation and who will be implementing the different aspects.

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| SUBJECT | GOAL | PRIORITIES | RESOURCES | Further consultation/  articulation |
| **I. GROWTH**  **OF THE CHURCH** | **Creating community, fellowship & formation** (follow-up)  1.) Monthly Sunday Fellowship group (started, but needs divulgation & embedding)  2.) School Parents’ Coffee Morning (started)  3.) Baptism Follow-up: Mothers & Toddlers Group or special services (Idea from baptism family). Laypeople to be recruited to be a point of contact, welcome and support to Baptism Families and to accompany them.  4.) Marriage Follow-up: Bi/Tri-annual Marriage Preparation Course (started & successful); Renewal of Marriage Vows Sunday (already an annual event); Reunions of Married Couples & the Chapel (idea).  Recruit couples to be a point of contact, welcome and support to couples preparing for Marriage and to accompany them.  5.) Priest’s Drinks: bringing together new members of the congregation with old. | Short-Term  Short/Medium | 3 clergy & key lay people  Recruit laypeople as mentors to accompany Baptism Families.  Recruit existing married couples to accompany those preparing for marriage. |  |
|  | Teaching & Communication required on participation in the life of the Chapel | Short | PiC/ Fr Alan | A Lent Preaching Series on Understanding the Liturgy was undertaken in 2018. |
|  | Diocesan Course: “Church Growth: Learning Communities” | Medium | PiC plus lay group | There have been a lack of lay volunteers interested to make this commitment. |
|  | Outreach to Peabody Estate | Medium  (unrealised 2014 goal) |  | Lorraine Fraser to initiate consultation vi MCC members |
|  | Outreach to the Working Community of Mayfair (outnumber residents 17:1) | Medium | Work jointly with St George’s |  |
|  | Possibilities for outreach and engagement working in partnership with local businesses. | Medium |  |  |
| **II. COMMUNICATION** | 1.) Website Review/Improvement | Short | Lack of lay involvement | To be discussed at next Chapel Committee Meeting |
|  | 2.) Pop-up display stands for the entrance giving essential information about the Chapel: how to navigate the Chapel; key points of historic interest etc. | Short/Medium  (unrealised 2014 goal) | Member of the congregation has already agreed to sponsor this. |  |
| **III. OUTREACH TO OUR LOCAL COMMUNITY**  **(Our Parochial Mission)** | *Some areas covered in Church Growth/Music*  1.) Hymns & Pimms (up and running) – explore how it can be developed.  2.) Social Events which invite the local community to participate and serve the people of our parish (e.g. of past events: Carnival, St George’s Day, Queen’s Jubilee, Carol Singing in Mayfair, Opera Gala.  3.) Working with local companies on social projects (e.g. the interest shown by Forsters Law Firm).  4.) Community Art Projects: in partnership with Royal Academy of Arts, local businesses and school.  Participation in the Mayfair Art Weekend. |  | PiC, Lis Hasted as Community & Events Officer, lay teams, partnerships with local people and business. |  |
| **IV. CHAPEL DEVELOPMENT/FABRIC** | Sound System  Organ Cleaning & Improvements | Short |  |  |
|  | Stalls along the north side of the Chapel | Short/Medium | Kirti/Ulrich/PiC |  |
|  | Redecoration of the exterior of the Chapel | Medium | Fabric Committee/ PiC, Hiring & Site Manager, local residents who are members of the congregation, businesses, grants from Trusts. |  |
|  | Chapel Development: a bold and integrated vision of the development of spaces around the church e.g. the Chapel Rooms, Crypt, Gallery Stairs, Attic/Vicarage, plus new heating and lighting for the Chapel. | Medium/Long | Grosvenor Estate have encouraged us to consider this and have offered to help us with this.  English Heritage Lottery Funding  Eric Scots-Knight & Daniel Wilson have already begun to work on the architectural dimension of this project. | Further *consultation and articulation* required.  Ideas that have arisen in consultations to date:   1. Café in courtyard area. 2. Redesign of Chapel Rooms to effect better flow, but also as a larger reception space. 3. Crypt as a Mayfair Museum/ cultural space 4. Gallery Stairs Room: exhibition space. 5. Attic/Vicarage: space for residential Christian community. |
|  | Replacement of cracked and worn flagstones | Short/Medium | Fabric Committee? Hiring & Site Manager |  |
| **V. LITURGY & MUSIC** | Teaching on the liturgy: there exists a lack of understanding of why we do things. | Short/Medium | Clergy |  |
|  | Music Outreach: Mayfair Community Choir, Hymns & Pimms, Children’s Singing Club 2013/14/15; Mayfair Organ Concerts. |  | Musical team |  |
|  | Trying out new services e.g. All Souls Lucernarium, Parents & Children’s Service (weekday/Sunday) |  | Clergy and laity |  |